

Janus Henderson Group plc Shareholder Communication Policy

Electronic Communications

In addition to satisfying its obligations under the Listing Rules of the NYSE and the ASX by releasing material to the stock exchanges in the NYSE and Australia, Janus Henderson Group uses electronic means to ensure that shareholders have access to a comprehensive range of current and historical information. The following information is available on the 'Group' section of the website

www.janushenderson.com/ir :

- All relevant announcements made to the market are posted on the website as soon as possible after they have been released to the stock exchanges. An archive of announcements made since May 2017 of Janus Henderson Group's current listings on the NYSE and the ASX is available on the website. Additionally, an archive of announcements for both Henderson Group's former listings on the LSE and ASX and Janus Capital Group's former listing on the NYSE is available on the website;
- Current and historical annual reports;
- Financial reports and associated briefing material. A five-year archive of historical financial data for the current listings on the NYSE and the ASX from May 2017, and for the former Henderson Group and Janus Capital Group's listings, is available on the website;
- Notice of meeting and addresses for each General Meeting of the Company;
- A financial calendar of key events (past and future);
- Where practicable, briefing sessions of quarterly results and other major events conducted via a teleconference and webcast facility. Advance notice of webcasts and details of teleconferences are included in material released to the stock exchanges. This allows participants (shareholders and analysts) to pose questions to the presenter(s). The webcasts are archived for at least 12 months from the date of the briefing.

Janus Henderson Group plc's preferred method of making company information available to shareholders is via its website. Shareholders are notified, by email or by letter, when information such as the annual report or a notice of general meeting is posted to the website. However, shareholders can elect to receive these documents in hard copy.

Participation in General Meetings

Janus Henderson Group plc holds its General Meetings at a place determined by the Board. However, as a significant number of shareholders are resident in Australia, each meeting is made available to watch via live webcast.