

Janus Henderson Issues Amended Dividend Dates

LONDON — 6 May 2020 — Janus Henderson Group plc (NYSE/ASX: JHG) has amended the record date and payment date of its recently declared quarterly cash dividend of US\$0.36 per share. The record date has been changed to 18 May 2020 from the previously announced date of 11 May 2020, and the payment date has been changed to 3 June 2020 from the previously announced date of 27 May 2020. This change assures that the dividend record date is consistent with the New York Stock Exchange requirements.

The amended full list of key dates for 2Q20 follows on the next page.

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About Janus Henderson

Janus Henderson Group is a leading global active asset manager dedicated to helping investors achieve long-term financial goals through a broad range of investment solutions, including equities, fixed income, quantitative equities, multi-asset and alternative asset class strategies.

At 31 March 2020, Janus Henderson had approximately US\$294 billion in assets under management, more than 2,000 employees, and offices in 28 cities worldwide. Headquartered in London, the company is listed on the New York Stock Exchange (NYSE) and the Australian Securities Exchange (ASX).

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Authorised by:

Michelle Rosenberg, Company Secretary

Amended key dates for 2Q20

6 May 2020 (LONDON)

Janus Henderson Group wishes to advise the following key dates in 2Q20:

Last day for processing requests by CDI holders to convert CDIs into ordinary shares and UK DIs before the record date for the 1Q20 Dividend	14 May (Sydney time)
Last day for processing requests by UK DI holders to convert UK DIs into ordinary shares and CDIs before the record date for the 1Q20 Dividend	14 May (UK time)
Last day for processing requests by ordinary shareholders to convert ordinary shares into CDIs and UK DIs before the record date for the 1Q20 Dividend	14 May (New York time)
CDIs begin trading on the ASX and ordinary shares begin trading on the NYSE on an ex-dividend basis	15 May
Record Date for the 1Q20 Dividend	18 May
Processing recommences for requests by CDI holders to convert CDIs into ordinary shares and UK DIs, UK DI holders to convert UK DIs into ordinary shares and CDIs or by ordinary shareholders to convert ordinary shares into CDIs and UK DIs	20 May (New York time)
1Q20 Dividend payment date	3 June
2Q20 and 1H20 Results	29 July

The dates given are based on the Directors' expectations and may be subject to change.

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