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September 2, 2003

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**JANUS APPOINTS IRENE CHOW SALES DIRECTOR FOR  
ASIA PACIFIC PRIVATE BANKING CHANNEL**

**HONG KONG** – To meet the growing needs of Asia Pacific’s private banking community, Janus Capital Group Inc. (NYSE: JNS), today named **Irene Chow** Private Banking Sales Director for the Asia Pacific region excluding Japan. This appointment reflects Janus’ commitment to providing Asian retail and institutional investors with first-rate client service in addition to a broad range of investments strategies.

In this position, Chow will focus on further developing distribution channels amongst Asia Pacific’s private banks for the family of 15 Janus World Funds authorized for distribution in the region. Chow will be based in Hong Kong and report to Howcy Yeung, Janus’ Regional Director for Asia Pacific.

“This appointment reflects our continued emphasis on building our business in Asia Pacific, which is now one of Janus’ largest regions outside the US,” said **Richard Garland, Chief Executive Officer of Janus International and Managing Director of Janus Global Adviser.**

Chow comes to Janus with more than 11 years of regional experience in the investment industry with Citigroup, where she was a portfolio manager specialising in equity investment in North Asia, including China, Hong Kong, Taiwan and Korea. Her experience at Citigroup included responsibility for management of a number of global balanced, regional and country strategies for pension clients and retail and institutional funds. She was also a member of Citigroup’s Asian Regional Investment Committee, which determined the firm’s Asian investment strategy.

“Irene’s portfolio management experience and her broad investment and product knowledge will be a distinct asset as we continue to expand our business in the region,” **said Yeung**. “With her strong background in money management, this hire reflects the importance we attach to enhancing the high level of client service we strive to offer Asian investors.”

Chow holds a Bachelors of Commerce degree with distinction from the University of Toronto, majoring in Finance, Economics and Actuarial Science. She is also a qualified Chartered Financial Analyst.

Since 2000, when Janus began doing business in Asia Pacific, the company’s primary focus has been distributing the 15 Janus World Funds authorized for public distribution. These are a series of Ireland-based funds introduced in 1998 by the international division of Janus. Modeled after some of Janus’ strongest-performing US-based funds, Janus World Funds offer a range of investment disciplines -- from growth, value, core and risk-managed equities to investment grade bonds, high yield bonds and money markets.

In July, Janus announced its expansion into Asia Pacific’s institutional markets in an effort to tap the expected growth from Asia Pacific’s estimated US\$2 trillion institutional asset pool. This followed the appointment of Ilex Lam as Institutional Sales Director for the Asia Pacific region excluding Japan.

### **About Janus Capital Group Inc.**

Based in Denver, Colorado, Janus Capital Group Inc. (NYSE: JNS) is a leading asset manager offering individual investors and institutional clients complementary asset management disciplines through the firm’s global distribution network. Outside the U.S. it has offices in London, Hong Kong, Tokyo and Milan. As of July 31, 2003, Janus managed approximately \$149.6 billion in assets for institutional and retail investors worldwide.

Janus Capital Group consists of Janus Capital Management LLC, Enhanced Investment Technologies LLC (INTECH) and Bay Isle Financial LLC. Janus Capital Group also owns approximately 34% of DST Systems, Inc. (NYSE: DST) and a 30% ownership stake in Perkins, Wolf, McDonnell and Company.

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