

13 November 2019

Share Buyback Programme

Janus Henderson Group plc (the **Company**) has today announced that it has completed its on-market share buyback programme (**Buyback**).

Under the Buyback, the Company has bought back and cancelled 9,437,071 of its ordinary shares of 1.50 US dollars each (**Shares**), of which 2,330,470 were CHESSE Depository Interests (**CDIs**) which have been converted into Shares and cancelled. The Company has expended a total amount of US\$199.9 million under the Buyback, of which A\$71.7 million (or US\$49.5 million) was expended on buying CDIs.

Further information regarding the completion of the purchase of CDIs is provided in the attached Appendix 3F.

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Investor enquiries

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Appendix 3F

Final share buy-back notice (*except* minimum holding buy-back)

Introduced 1/9/99. Origin: Appendices 7D and 7E. Amended 30/9/2001, 11/01/10

Information and documents given to ASX become ASX's property and may be made public.

Name of entity	ABN/ARSN
Janus Henderson Group plc	67 133 992 766

We (the entity) give ASX the following information.

Description of buy-back

1	Type of buy-back	On-market buyback of CDIs
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Details of all shares/units bought back

2	Number of shares/units bought back	2,330,470 CDIs
3	Total consideration paid or payable for the shares/units	A\$71,690,031.60 (which equates to US\$49,524,314.14)
4	If buy-back is an on-market buy-back - highest and lowest price paid	highest price: A\$36.64 per CDI date: <i>12 November 2019</i> lowest price: A\$26.17 per CDI date: <i>15 August 2019</i>

Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here: Date: 13 November 2019
(Company Secretary)

Print name: Michelle Rosenberg

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