

Key dates for 4Q19

6 November 2019 (LONDON)

Janus Henderson Group wishes to advise the following key dates in 4Q19 (*amended Record Date for 3Q19 Dividend*):

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|---|--------------------------------|
| Last day for processing requests by CDI holders to convert CDIs into ordinary shares and UK DIs before the record date for the 3Q19 Dividend | 7 November (Sydney time) |
| Last day for processing requests by UK DI holders to convert UK DIs into ordinary shares and CDIs before the record date for the 3Q19 Dividend | 7 November (UK time) |
| Last day for processing requests by ordinary shareholders to convert ordinary shares into CDIs and UK DIs before the record date for the 3Q19 Dividend | 7 November (New York time) |
| CDIs begin trading on the ASX and ordinary shares begin trading on the NYSE on an ex-dividend basis | 8 November |
| Record Date for the 3Q19 Dividend (AMENDED) | 11 November |
| Processing recommences for requests by CDI holders to convert CDIs into ordinary shares and UK DIs, UK DI holders to convert UK DIs into ordinary shares and CDIs or by ordinary shareholders to convert ordinary shares into CDIs and UK DIs | 13 November (New York time) |
| 3Q19 Dividend payment date | 25 November |
| 4Q19 and FY19 Results | 4 February |
| Audited FY19 Results (10-K) | 26 February |

The dates given are based on the Directors' expectations and may be subject to change.

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Investor enquiries

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