

**Section 1: 8-K (8-K)**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**  
Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934

**Date of Report (Date of earliest event reported): February 9, 2021**

**BLUE RIDGE BANKSHARES, INC.**  
(Exact name of registrant as specified in its charter)

**Virginia**  
(State or other jurisdiction  
of incorporation)

**001-39165**  
(Commission  
file number)

**54-1470908**  
(IRS Employer  
Identification No.)

**1807 Seminole Trail,  
Charlottesville, Virginia**  
(Address of principal executive offices)

**22901**  
(Zip Code)

**(Registrant's telephone number, including area code): (540) 743-6521**

**Not Applicable**  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, no par value	BRBS	NYSE American

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.



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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On February 9, 2021, Randal R. Greene notified Blue Ridge Bankshares, Inc. (the “Company”) and its wholly-owned subsidiary, Blue Ridge Bank, National Association (the “Bank”), of his resignation as President and Chief Operating Officer of the Company, as President and Chief Executive Officer of the Bank and as a director of the Company and the Bank, effective as of the 31st day following such notification.

In connection with his resignation, Mr. Greene will be compensated pursuant to the terms of his Employment Agreement, dated August 12, 2020 and effective as of the effective time of the merger between the Company and Bay Banks of Virginia, Inc. Mr. Greene’s employment agreement was previously described in and attached as Exhibit 10.1 to the Company’s current report on Form 8-K filed on February 1, 2021 and is incorporated by reference into this Item 5.02.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**BLUE RIDGE BANKSHARES, INC.**  
(Registrant)

Date: February 12, 2021

By: /s/ Judy C. Gavant  
Judy C. Gavant  
Executive Vice President and Chief Financial Officer

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