

RELIANT BANCORP, INC.
POLICY FOR SHAREHOLDER COMMUNICATIONS WITH BOARD OF DIRECTORS
(adopted March 26, 2019)

It is the policy of Reliant Bancorp, Inc. (the “*Company*”) to facilitate shareholder communications with the Company’s board of directors (the “*Board*”) or a committee of the Board and for the Board or applicable committee to give appropriate attention to such communications.

Shareholder communications to the Board or a committee of the Board must be in writing and must be addressed to the Board or applicable committee, c/o the Secretary of the Company, at the Company’s corporate office address.

The Secretary of the Company will be responsible for receiving, reviewing, and processing all communications from shareholders to the Board or a committee of the Board and for providing copies or summaries of such of these communications to the Board or applicable committee as the Secretary determines to be appropriate. Generally, the following types of communications are not appropriate for further communication to the Board or applicable committee:

- Communications relating to products or services of the Company or Reliant Bank, solicitations, or otherwise improper or irrelevant topics;
- Communications relating to individual grievances or other interests that are personal to the party submitting the communication and could not reasonably be construed to be of concern to shareholders or other constituencies of the Company generally;
- Communications that advocate the Company engaging in illegal activities; and
- Communications that, under community standards, contain offensive, scurrilous, or abusive content.

Generally, shareholder communications that relate to matters of corporate governance or long-term corporate strategy will be made available to the Board or applicable committee to which they are addressed.

Shareholder communications determined by the Secretary of the Company to be appropriate for communication to the Board or applicable committee will be delivered to the Board or applicable committee on a periodic basis, generally in advance of each regularly scheduled meeting of the Board or committee, as applicable.

With respect to any shareholder communication provided to it, the Board or applicable committee will be responsible for determining if, when, and how to respond to such shareholder communication in light of the circumstances surrounding and nature of the same.

Neither the Company’s acceptance of shareholder communications nor its process of providing copies or summaries of shareholder communications to the Board or any committee of the Board shall imply that Company directors owe or assume any fiduciary duty to any shareholder submitting any such communication, all such duties being only as prescribed by applicable law.