



FOR IMMEDIATE RELEASE

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JASON CROWDER JOINS FIRST MID AS GENERAL COUNSEL

MATTOON, IL — First Mid Bank & Trust is pleased to welcome Jason Crowder as Senior Vice President, General Counsel. In this role, Crowder will oversee the legal aspects of all activities conducted by the Company, including regulatory relationships, mergers and acquisitions, and corporate organization. Crowder will office out of Mattoon and Peoria.

“We’re excited to have Jason on the team,” says Joe Dively, Chairman and Chief Executive Officer. “With Jason’s experience and expertise, he will play an instrumental role in helping us implement our business strategy as we continue to grow and look for new opportunities to better serve our customers.”

Crowder brings more than 22 years of legal experience to the role. Most recently, Crowder held the role of Corporate Counsel at Petersen Health Care, Inc., where he was responsible for all legal, compliance and regulatory matters for the company. Prior to Petersen Health Care, Inc., he spent twelve years practicing law at the Mattoon law firm of Heller, Holmes & Associates.

“It’s an honor to join the First Mid team as General Counsel. This opportunity is special as it provides my wife Jill and I the opportunity to reconnect with friends and be closer to family. I look forward to working for an organization that has such a strong commitment to the communities it serves,” says Crowder.

Crowder has deep roots in the East Central Illinois area. He grew up in Casey before moving to Mattoon to practice law. During his time in Mattoon, he served on the board of directors for the Mattoon Area YMCA and Mattoon Chamber of Commerce. Crowder and his wife have also volunteered for the American Red Cross-Central Illinois Chapter based out of Peoria.

Crowder received his J.D. from Loyola University Chicago School of Law. Presently, he is a committee member of the Association of Corporate Counsel and the Illinois Health Care Association.

About First Mid Bancshares, Inc.: First Mid Bancshares, Inc. is the parent company of First Mid Bank & Trust, N.A., First Mid Insurance Group and First Mid Wealth Management Company. First Mid Bank & Trust was first chartered in 1865 and has since grown into a \$3.8 billion community-focused organization that provides financial services through a network of banking centers in Illinois and Missouri and a loan production office in Indiana. More information about the Company is available on our website at www.firstmid.com. Our stock is traded in The NASDAQ Stock Market LLC under the ticker symbol “FMBH.”